

Dear Stakeholders and Friends,

On behalf of CareFirst's Board of Directors, I reaffirm our vision for the future by announcing a transition of leadership in 2017 with the retirement of our CEO, Mary Ann Starbuck. In her twenty-two years at the helm, Mary Ann has guided our organization through tremendous change in the hospice industry, managing the growth of CareFirst in a way that kept patient care, coupled with financial stability, always at the forefront of any decisions that were made.

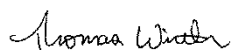
Mary Ann has achieved more than we could have ever hoped for in hospice advocacy; we will be eternally grateful for her dedication to hospice. Honoring Mary Ann's legacy isn't about looking back, it is about moving forward. Under her leadership, she has built a strong and experienced management team who possess the skills we need to meet our challenges and achieve our growth objectives.

Our future is in excellent hands with the hiring of former Board Chair, Jann Cady, RN, as CEO. Jann brings 35 years of clinical nursing, 27 years of healthcare leadership, and 15 years of senior health executive experience to CareFirst; she will be a tremendous asset to our community. Upon starting in January, Jann will orient with Mary Ann with a transition of leadership in spring of 2017.

Working closely with our Board of Directors and staff, Jann will focus on developing the tenets of our strategic plan: expansion of services based on the needs of our region, building strong, bilateral relationships in the community, while optimizing organizational and analytical internal strengths for the future of CareFirst.

I ask you to give Jann your full support as we evolve towards our future. We hope you will join us in welcoming Jann at our Business after Business reception on April 27<sup>th</sup>, from 5:00 – 7:00pm at our facility in Painted Post. In the interim, you can be assured that CareFirst is committed to our mission of affirming life through extraordinary care and support of the seriously ill and grieving.

Sincerely,



Thomas Wirth  
Board Chair